

To: Norphlet Operating Committee

From: Brian Brooks

Date: January 28, 2008

Subject: State of Arkansas Meeting

Attendees: Brian Brooks—CFO, Jones-Hamilton
Evert Talbot—Manager of Chemicals Division, Jones-Hamilton
David Henry—CFO, Norphlet Chemical
Chuck Cathey—Development Finance Officer, Arkansas

Development

Finance Authority

David Nevala—Loan Officer, Arkansas Economic Development

Commission

A meeting was held at 10:00 with the above listed attendees on January 24, 2008 at the offices of Norphlet Chemical. We began the meeting with a summary of the actions taken by the Norphlet Board of Directors the previous week. Chuck and David were very comfortable with the new direction of the company especially with the reduction in work force that took place last week while we are defining the necessary components to successfully finish the plant. It was very apparent that Chuck and David had a very thorough understanding of the status of the plant prior to the January Board Meeting and that is due to the open relationship David Henry has fostered with the state. Due to the fact that the Garrison family group agreed to relinquish approximately 17% of the Company stock, being nearly 50% of their ownership, we inquired of Chuck and David if they would release the personal guarantee of the Garrison's on the notes. Their answer to this request was a definitive no.

Several times throughout the meeting we expressed our desire to have a total deferral of all principal and interest payments until the plant was operational. At present, Chuck and David were reluctant to commit to this concept. However, they did agree to the deferral of all payments until we have developed our completion plan which should occur in the next 30-45 days. As part of our commitment to keep both state agencies informed, we agreed to semi-monthly updates concerning our progress.

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We concluded the "formal" part of our meeting with a brief plant tour followed by lunch. The meeting ended around 1:00.
